



**SYNOVUS<sup>®</sup>**  
the bank of here

**Imagine  
yourself  
here.**

Join us here.

Synovus is looking for talented, passionate, and dedicated individuals who share our belief that true success comes when you work to lift others. It's a vision that goes well beyond deposits, assets, and profits to what matters most, people.

These are exciting times at Synovus. We hope you'll consider joining us!



Here is where  
a simple act of  
kindness began  
our heritage  
of service.

Here is a great place to build a rewarding career in banking and make a difference in the lives of others along the way.

Our humble beginnings date back to a Georgia textile mill and a simple act of kindness. One day, a worker's hard-earned savings spilled from the hem of her dress after it became entangled in factory machinery. Taking notice, an executive offered to secure her money in the company vault and pay her interest—a service soon extended to all workers at the mill. Their deposits marked the beginning of the company that would become Synovus.

Since 1888, we've stayed true to the concept of banking as a service to our communities and the people who live here. Our local knowledge and leadership, combined with the expertise and resources of a larger company, put us in the best position to help our customers succeed.

Today, our dedicated team, visionary leadership, and an ongoing commitment to the success of our customers and the strength of our communities continue to move us forward. We believe business is personal. Customers are people, and people are at the heart of every business. We're more than a corporation; we're a team. It's not about transactions; it's about interaction.



Here is where  
our values guide  
how we act.

At Synovus, our people-first culture and our passion for the communities we serve have laid the foundation for the values we hold...

#### **Our Values**

**Superior Leadership** is expected and essential to the health of our company. Passionate, caring, effective leaders build a passionate, caring, successful team.

**Trusting Relationships**, forged between leaders and team members, and team members and customers, are the foundation of our company's success.

**Excellence** is our goal in every decision we make and in every product, service, and solution we deliver.

...and the way we treat others.

#### **Our Customer Covenant**

We pledge to serve every customer with the highest levels of sincerity, fairness, courtesy, respect and gratitude, delivered with unparalleled responsiveness, expertise, efficiency and accuracy. We are in business to create lasting relationships, and we will treat our customers like we want to be treated. We will offer the finest personal service and products delivered by caring team members who take 100% responsibility for meeting the needs of each customer.



## Here matters.

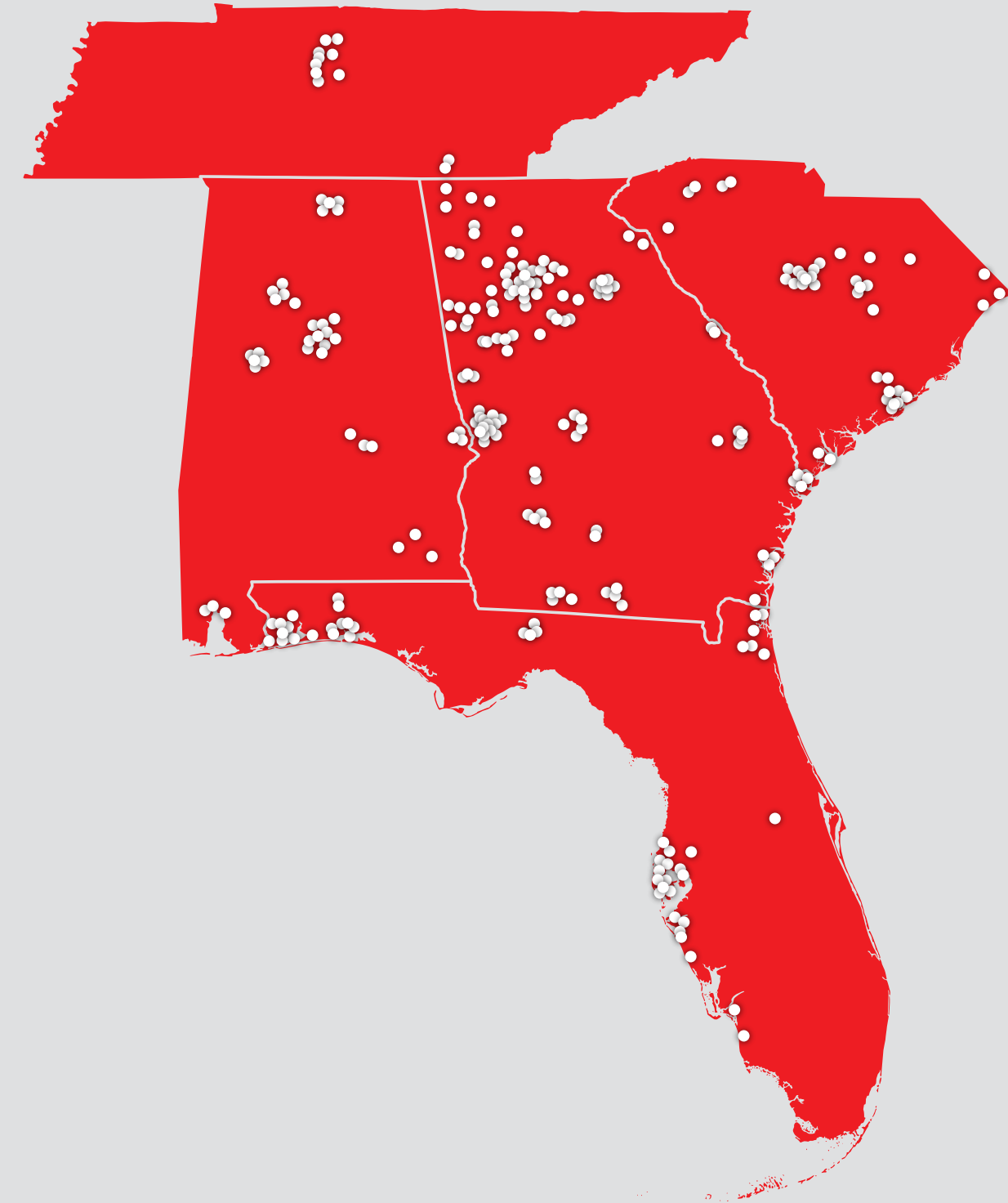
Synovus has long held the belief that giving back to others and our communities is our highest calling – it's why we're here. We're also driven every day by Our Purpose – to be the bank that leads and strengthens our communities and serves the needs of our customers through real, personal relationships. Whether it's collecting jars of peanut butter and jelly for a local food bank, donating coats and blankets for families in need, or building a wheelchair ramp for a military veteran, our culture of caring sets us apart and demonstrates who we are.

At the core of our commitment to communities is *Here Matters*, our community outreach program. *Here Matters* builds on a legacy of service over a century strong, where Synovus' volunteer and financial contributions focus on three main areas of giving: education, needs-based opportunities, and health and wellness. It's selflessly serving with our time, talent, and resources, because here matters to all of us.



Here is where we  
serve and grow.

Even as one of the strongest regional banks in the nation, we consider ourselves, first and foremost, members of the communities we serve. Our growing five-state footprint across the Southeast, includes Georgia, Florida, Alabama, Tennessee, and South Carolina.



Here is  
where career  
opportunities  
abound.

Synovus is dedicated to fostering a work environment where our valued and satisfied team members will be inspired to build life-long careers. Areas of opportunity include:

- Retail, Community, and Corporate Banking
- Trust and Securities
- Mortgage
- Information Technology and Security
- Enterprise Risk
- Compliance
- Customer Service
- Marketing and Communications
- Credit and Finance

Synovus offers team members best-in-class:

- Leadership Development Programs
- Performance Management Training
- Benefit Plans and Compensation
- Reward and Recognition Opportunities



Find your  
place here.

Can you see yourself here?

To learn more about joining the Synovus team and starting your successful career, visit [synovus.com/about-us/careers](https://synovus.com/about-us/careers).





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